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Dear AIA Materials Pledge Signatories:

Thank you for your letter to the members of the Living Product 50 (originally dated April 15, 2019), in which you have pledged your commitment to specify products that publicly disclose material ingredients, environmental impacts, VOC compliance, avoidance of chemicals of concern, as well as products that support the following:

- Human Health;
- Ecosystem Health;
- Climate Health;
- Social Health and Equity;
- Circular Economy.

HMTX Industries stands with you in these convictions. In order to further the dialogue that you have requested, we are providing an updated list of many of the ways in which we are working towards the fulfillment of these imperatives. We look forward to collaborating with you by way of such industry groups as mindful MATERIALS and the Living Product 50 (LP50), as well as via several members of the HMTX family of companies - Aspecta, Metroflor, and Teknoflor - all of which are signatories of the LP50 Letter, as reflected on the official LP50 webpage (living-future.org/lp50/).

Human Health

- HMTX is leading the charge for transparency in the **flooring industry**, as customers have the right to know what goes into the products used in their businesses, educational institutions, healthcare facilities, public spaces, and homes. The HMTX family of companies has **over 25 Declare labels and over 30 Health Product Declarations (HPD)** for more than 50 product lines, many of which can be found at mindfulmaterials.com.
- All of our flooring products are **phthalate-free, formaldehyde-free, and free of halogenated flame retardants**. All Aspecta products and many newly-formulated Teknoflor products are **free of antimicrobial chemicals**.
- HMTX flooring products are **rigorously tested for VOC emissions** (e.g. FloorScore, Eurofins Indoor Air Gold), product content (e.g REACH SVHC, phthalates, heavy metals), and other standards related to human health and safety. All of the rigid core (WPC & SPC) flooring products we sell in the United States and Canada have now been **ASSURE Certified** - a standard that treats safety as equally important as performance.

Ecosystem Health

- Teknoflor Naturescapes HPD was the **first hard-surface flooring product in the world to receive Petal certification** under the Living Product Challenge (LPC), achieving 16/20 Imperatives.
- Teknoflor Bio-Polyurethane Flooring (Teknoflor Naturescapes HPD and Teknoflor Nature's Tile & Plank HPD) is **certified at the Silver level under version 3.1 of Cradle-to-Cradle**. Adhesives recommended for use in the installation of these products will have Cradle-to-Cradle Material Health Certificates in Q4-2021.
- In terms of restorative company practices, we have a **LEED Platinum building** at our campus in Calhoun, GA, **two Green Globes certified buildings** (Calhoun, GA and Rincon, GA), and are pursuing **Living Building Challenge Petal certification** for the new HMTX Industries Global HQ under construction in Norwalk, CT.

Climate Health

- HMTX has completed its first **Greenhouse Gas Inventory** for the majority of its global operations. We are using this initial inventory as a baseline and we are now evaluating opportunities to reduce our carbon footprint. We have also calculated **Embodied Carbon** data for all of our Aspecta products and several of our Teknoflor products, using product-specific **Environmental Product Declarations (EPD)**. We are rapidly developing our strategy for carbon reduction that is consistent with the Paris Agreement.



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- Teknoflor Bio-Polyurethane Flooring will become the **first carbon-neutral flooring product offered by HMTX**, with additional carbon-neutral flooring products slated for 2022.
- Embodied Carbon data has been added to all Aspecta Declare labels. **Aspecta was the first company in the world to include Embodied Carbon data on Declare labels for hard-surface flooring products.**
- Aspecta and Metroflor samples shipped within the Continental US from our own warehouses are sent-out via UPS **carbon-neutral shipping.**
- In addition, samples of all Aspecta and Teknoflor products, as well as samples of our most popular Metroflor products, can also be ordered through materialbank.com.

Social Health and Equity

- HMTX was the **first flooring manufacturer in the world to receive JUST labels**, and the first manufacturer in any industry to receive them for factories in China (and all of Asia). HMTX was also the first company to have JUST labels issued in Chinese, as the workers at the factories take great pride in JUST and what the program represents. To learn more about our JUST efforts in China, and to hear testimonials from several of the workers at the factories, please watch the video available at hmtx.global/sustainability/.
- HMTX was the **first manufacturer in the world to receive a label under JUST 2.0** - the latest version of the JUST standard. We are now working to improve our scores under this label, which encompasses our entire U.S. operations. JUST has also allowed us to identify the areas of our company in which we've made substantial investments, including establishing more equitable practices and policies.
- Aspecta has achieved a **certification rating of "Good" under BES 6001 Responsible Sourcing** for a majority of its products, thus ensuring that Aspecta and its products meet high standards for organizational management, supply chain management, and environmental & social issues.
- HMTX is a **multi-year sponsor of the WSLA Alumnae Group**, a community of over 85 influential women trailblazers who have become a powerful force in the profession of creating a more sustainable world. The group was created to ensure that its annual awards program, summits, service activities and mentorship opportunities continue to pave the way in sustainability and for future leaders. Learn more at wsla.global.

Circular Economy

- **Take-back program** is currently available in the Continental US for Teknoflor Bio-Polyurethane Flooring.
- Our Netherlands team is making significant progress by working with a local recycling firm in which **our luxury vinyl tile flooring is being made into a new product.**
- HMTX commercial-grade products typically come with **life expectancies of 12-25 years** (depending on product and application). This can equate to fewer replacement floors and less waste ending-up in landfills.
- Halstead, the DIY/Big Box division of HMTX, expanded its facilities in Rincon, GA in 2018, incorporating **used shipping containers into the design of its offices**, a design that was developed in conjunction with students from SCAD-Atlanta.

We strongly value and welcome your feedback as we continue to drive ourselves and the building materials industry towards products and practices that cultivate positive impacts - socially and environmentally - throughout the entire product life cycle. Together is the only way we move forward.

Sincerely,
Rochelle I. Routman
Chief Sustainability & Quality Officer
x@hmtx.global

Sincerely,
Arthur Clarke
Director of Sustainability
ac@hmtx.global